

COUNTY OF LOS ANGELES

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DEPARTMENT OF MENTAL HEALTH

550 SOUTH VERMONT AVENUE, LOS ANGELES, CALIFORNIA 90020

Reply To: (213) 738-4601
Fax: (213) 386-1297

<http://dmh.lacounty.gov>

August 15, 2011

TO: Each Supervisor

FROM: Marvin J. Southard, D.S.W.
Director of Mental Health

A handwritten signature in dark ink, appearing to be "MJS", written over the printed name of Marvin J. Southard.

A handwritten signature in dark ink, appearing to be "DB", written over the printed name of Donald Blevins.

Donald Blevins, Chief
Probation Department

SUBJECT: **JUVENILE JUSTICE TRANSITION AFTERCARE SERVICES
PROGRAM 60-DAY PROGRESS REPORT (AMENDMENT TO ITEM 24,
JUNE 7, 2011)**

This 60-day report outlines progress made regarding the hiring of 27 multidisciplinary mental health staff and the implementation of the Board's directives as approved on June 7, 2011. Discussed is the status of the recruitment efforts conducted between June 7, 2011 and August 7, 2011 to implement the Prevention and Early Intervention (PEI) Countywide Juvenile Justice Transition Aftercare Services program.

STAFF RECRUITMENT AND HIRING SUMMARY

On March 17, 2011, in preparation for the implementation of the Juvenile Justice Transition Aftercare Services program pending Board approval, Department of Mental Health (DMH) submitted a request for 27 new positions to the Chief Executive Office (CEO). On June 23, 2011 following Board approval, the CEO issued a reporting out letter regarding their allocations for these new positions. Twenty-five of the positions were approved as requested and 2 positions were downgraded. The downgraded positions are the Mental Health Services Coordinator II to a Mental Health Services Coordinator I and the Senior Typist Clerk to an Intermediate Typist Clerk. Attached is a chart that summarizes the status of staff recruitment as of August 7, 2011.

The hiring process has been slightly impacted by the recent transfer of responsibility for the AB3632 program to the school districts. In order to prevent layoff of County DMH staff and to capitalize on the expertise of clinicians trained to work with children and youth, all current AB3632 staff are being given an opportunity to transfer to the Aftercare positions, as appropriate. To accomplish this task, DMH executive management requested that all vacancy announcements be sent to AB3632 staff first,

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allowing them 10 days to review and respond prior to recruiting more broadly for these positions. This additional step slightly extends the hiring and recruitment process.

To date, DMH has identified candidates and made job offers for 6 of the 27 positions. The six candidates are in various stages of the hiring process and will be on the job shortly. DMH is in the process of recruiting for all other positions using a combination of the following strategies:

- Eligibility lists have been canvassed and interviews are being conducted.
- A hiring fair was held for Psychiatric Social Worker II candidates on July 20, 2011.
- Vacancy announcements have been prepared and distributed throughout the Department.

PROGRESS IMPLEMENTING THE DIRECTIVES

As reflected in the 30-day report submitted to the Board of Supervisors on July 15, four of the five directives (I, II, III, and V) are substantially implemented, in that they are already existing practices. The remaining work required to fully address these directives is directly related to the completion of the hiring and training of the DMH aftercare staff. Directive IV that relates to the coordination of the mental health providers, probation officers and the minor's family is in the process of being developed. Both DMH and Probation will develop and implement policies, procedures and guidelines relative to the coordination of services.

Should you need further information, please contact me, or your staff can contact Sandra D. Thomas, Deputy Director, at (213) 738-4644.

MJS:SDT:LMW:lmw

Attachment

c: Health Deputies
Chief Executive Officer
Executive Officer, Board of Supervisors
County Counsel
Sheila Shima, CEO
Robin Kay, Ph.D.
Sharon Harada - Probation
Felicia Cotton - Probation
Sandra D. Thomas

ATTACHMENT 1

JUVENILE JUSTICE TRANSITION AFTERCARE SERVICES PROGRAM
Recruitment and Hiring Status
(As of August 7, 2011)

Classification	No. Positions			
	Hired and Working	Hired but being Processed	To be Filled	Total Budgeted
Clinical Psychologist II	0	0	1	1
Community Worker	0	0	2	2
Intermediate Typist Clerk	0	2	0	2
Mental Health Analyst	0	0	1	1
Mental Health Clinician II	0	0	5	5
Mental Health Services Coordinator I	0	0	1	1
Psychiatric Social Worker II	0	2	8	10
Senior Secretary III	0	0	1	1
Senior Typist Clerk	0	1	0	1
Supervising Psychiatric Social Worker	0	1	1	2
Training Coordinator	0	0	1	1
TOTAL BUDGETED POSITIONS	0	6	21	27